

**AGENDA
REGULAR SESSION
HIGHLAND CITY COUNCIL
HIGHLAND CITY HALL
1115 BROADWAY
MONDAY, APRIL 21, 2025
6:30 PM**

NOTE: This is an in person meeting. However, anyone wishing to monitor the meeting via phone may do so by following the instructions on page 3 of this agenda.

CALL TO ORDER / ROLL CALL / PLEDGE OF ALLEGIANCE:

MINUTES:

- A. **MOTION** – Approve Minutes of April 7, 2025 Regular Session (attached)

PUBLIC HEARING:

This public hearing is to receive comments on final adoption of the Budget for the 2025-2026 Fiscal Year. Anyone wishing to appear in person may do so. Other methods of submitting comments on the proposed budget must be received by 4:00 PM on April 21, in order to be read into the record. If by phone, please call Lana Hediger at 618-654-9892 extension 1481. If by email, please use subject “Budget Comment” and send to: lhediger@highlandil.gov. Comments may also be submitted via the Action Center on the City’s website, using this link: https://www.highlandil.gov/citizen_request_center_app/index.php and selecting “Comment for council” as the subject.

PROCLAMATION:

Mayor Hemann will read a document proclaiming that April 25, 2025 be recognized as Arbor Day in Highland.

PUBLIC FORUM:

- A. Citizens’ Requests and Comments:
1. 2025 St. Paul Kirchenfest – Special Event Application – Danielle Delaney-Davis, General Chairman (attached)
 2. Highland Chamber of Commerce – Spring Shop Hop – Special Event Application – Taylor Sheeley, Representative (attached)

<p>Anyone wishing to address the Council on any subject may do so at this time. Please come forward to the podium and state your name. Per Ordinance No. 3299, please limit your comments to 4 minutes or less.</p>
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- B. Requests of Council:

- C. Staff Reports:

NEW BUSINESS:

- A. **MOTION** – Bill #25-40/ORDINANCE Amending Fiscal Year 2024-2025 Budget (attached)

Continued

- B. **MOTION** – Bill #25-41/ORDINANCE Adopting the Financial Budget of the City for the Fiscal Year Beginning May 1, 2025, and Ending April 30, 2026, and Authorizing the Expenditures Therein Contained (attached)
- C. **MOTION** – Approve Mayor’s Appointment of Colby Schrupf to the Silver Lake Advisory Commission (attached)
- D. **MOTION** – Bill #25-42/RESOLUTION Approving Agreement Between City of Highland, Illinois and CSX Transportation, Inc. for the Extension of City’s Use of Existing Electrical Wires and Fiber (attached)
- E. **MOTION** – Bill #25-43/ORDINANCE Authorizing Renewal of the “Business District A” Commercial Building Façade Improvement Program for May 1, 2025 through April 30, 2026 (attached)
- F. **MOTION** – Bill #25-44/ORDINANCE Authorizing Incentive for Construction of New Single Family Residences in Subdivisions Within the Corporate Boundaries of the City of Highland, Illinois for Fiscal Year 2026 (May 1, 2025 – April 30, 2026) (attached)
- G. **MOTION** – Bill #25-45/RESOLUTION Approving and Authorizing a Tender of Defense, Indemnity, Hold Harmless, and Lease Agreement for Shared Space at Rinderer Park Between City of Highland and Tammy Nelson-Burris (attached)

REPORTS:

- A. **MOTION** – Accepting Expenditures Report #1288 for April 5, 2025 through April 18, 2025 (attached)

EXECUTIVE SESSION:

The City Council will conduct an Executive Session pursuant to the Illinois Open Meetings Act, citing the following exemptions allowing such meeting: **5 ILCS 120/2(c)(2) to discuss collective negotiating matters.**

NEW BUSINESS (Continued):

- H. **MOTION** – Bill #25-46/RESOLUTION Approving a Collective Bargaining Agreement Between the City of Highland and Fraternal Order of Police – Patrol Officers’ Unit (attached)
- I. **MOTION** – Bill #25-47/RESOLUTION Approving a Collective Bargaining Agreement Between the City Of Highland and Fraternal Order of Police – Sergeants (attached)
- J. **MOTION** – Bill #25-48/RESOLUTION Approving a Collective Bargaining Agreement Between the City of Highland and the International Union of Operating Engineers (attached)

Continued

K. **MOTION** – Bill #25-49/RESOLUTION Approving a Collective Bargaining Agreement Between the City of Highland and International Brotherhood of Electrical Workers (attached)

ADJOURNMENT:



Anyone requiring accommodations, provided for in the Americans with Disabilities Act (ADA), to attend this public meeting, please contact Jackie Heimbürger, ADA Coordinator, by 9:00 AM on Monday, April 21, 2025.

BE ADVISED this is a public meeting conducted in accordance with Illinois state law and may be recorded for audio and video content. City reserves the right to broadcast or re-broadcast the content of this meeting at City's sole discretion. City is not responsible for the content, video quality, or audio quality of any City meeting broadcast or re-broadcast.

Directions for Public Monitoring of Highland City Council Meetings:

The City of Highland is providing the following phone number for use by citizens to call in just before the start of this meeting:

618-882-5625

Once connected, you will be prompted to enter a conference ID number.

Conference ID #: 867900

This will allow a member of the public to hear the city council meeting.

Note: This is for audio monitoring of the meeting, only. Anyone dialing in will not be able make comments.

Anyone wishing to address the city council on any subject during the Public Forum portion of the meeting may submit their questions/comments in advance via email to lhediger@highlandil.gov or, by using the citizens' portal on the city's website found here: https://www.highlandil.gov/citizen_request_center_app/index.php.

Any comments received prior to 3:00 PM on the day of the meeting, will be read into the record.